



Effective use of Personal & Professional Judgement to Address Individual and Group Biases

Objectives:

- Assist participants to develop their skills and knowledge base for working with their colleagues & service users
- To provide a safe space to explore personal biases
- To understand how bias works and recognise its impact on decision-making
- To explore how discrimination manifests itself in individuals and organisations
- To discuss individual roles in recognising and challenging discrimination
- To highlight the 9 protected characteristics
- To develop strategies to improve practice
- Explore the concept of the 'wounded healer'
- To consider the use of Effective Professional and Personal Judgement

Outline of the day

Log on and preparation for the day

What is bias?

Legislation

Impact of bias

Effective use of Professional and Personal Judgement

Strategies to overcome our own biases

Recap, Q&A, reflection, feedback